



# SANDBURN HALL

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## **CHILD PROTECTION & WELFARE POLICY**

Sandburn Hall Golf Club has considered its responsibilities to the children participating in golf at our premises and within our Club very carefully, and therefore has produced the following child protection policy and accompanying procedures in order to set out the standards we wish to uphold in running activities for children in safeguarding the welfare of young people in our care.

Sandburn Hall Golf Club affiliates to the English Golf Union and the English Women's Golf Association and our professional coaching staff are members of the Professional Golfers' Association, therefore the club recognises the policies of these governing bodies, as set out in the "Children in Golf" Resources Pack.

### **POLICY STATEMENT**

Sandburn Hall Golf Club acknowledges its duty of care to safeguard the welfare of all children (defined as those under 18) involve in golf within the Club. All children have a right to protection, and have their particular needs taken into account. Sandburn Hall Golf Club will therefore endeavour to ensure the safety and protection of all children involved with the Club through the Child Protection guidelines adopted by the Management Committee of the Club. It is the responsibility of all adults within the Club to assist the Management Committee in achieving this aim.

### **POLICY AIMS**

- To provide children with appropriate safety and protection whilst in the care of Sandburn Hall Golf Club, and also enjoy their experience of the sport.
- To reassure parents that their children will receive the best care possible whilst participating in activities with Sandburn Hall Golf Club.
- To provide support to staff and volunteers to make informed and confident responses to specific child protection issues and to fulfil their role effectively.

### **PRINCIPLES**

- The welfare of children is paramount
- All children, whatever their age, culture, disability, gender, language, ethnic origin and religious beliefs have the right to protection from abuse.
- All suspicions and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately.
- All staff and volunteers working in sport have a responsibility to report concerns to the Lead Child Protection Officer.
- Adults – staff, volunteers, coaches, referees and members will be supported to understand their role and responsibility with regard to the duty of care and protection of children and young people.

- Individuals will received support through education and training to be aware of and understand best practice and how to manage any welfare or child protection issues that may come to light

Sandburn Hall Golf Club policy and procedures are based on the above principles and UK and international legislation and government guidance and take the following into consideration:-

The Children Act 1989

The Protection of Children Act 1999

The Police Act 1997

The Criminal and Court Services Act 2000

The Human Rights Act 1998

The UN Convention on the Rights of the Child

The Data Protection Act 1994 & 1998

Working Together to Safeguard Children 1999

Caring for the young and vulnerable – Home Office Guidance for preventing the abuse of trust 1999

### **RESPONSIBILITIES & COMMUNICATION**

- The Sandburn Hall Golf Club Child Protection Policy will be available to all members, parents, staff, volunteers and participants.
- The Policy will be reviewed every three years by the Management Committee, and amended as appropriate. Guidance from golf's governing bodies will be sought as part of the review process.
- The Management Committee has responsibility for ensuring that the policy and procedures are implemented, including taking any appropriate disciplinary action necessary.
- The Club Welfare Officer has responsibility for responding to any allegations, concerns or child protection incidents, passing information to the appropriate National Governing Body Lead Child Protection Officer and informing the appropriate club staff.
- Parents have a responsibility to work together with the Club in implementing procedures and providing their children with the necessary information to safeguard themselves.

### **CONTACTS**

Sandburn Hall Golf Club Office

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Sandburn Hall Child Welfare Officer – John Verity

01904 469921

Sandburn Hall Junior Organiser – Lee Copley

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NSPCC Helpline

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